

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

October 8, 2021 (10:00 a.m.)
Morrison Academy-Support Services

Trustees present: Sharon Hearn
Barry Owen
Rob Riley
Joseph Swanson
Beth Wyse
Mark Dinnage (via Google Meet)

Associate Trustees present: Cheryl Dunn
David Homer
Will McKelleher
Allen Messimer

Others present: Julie Heinsman
Matt Sawatzky

Last Action: 21-22

For the devotion, Barry Owen shared from Mark 2:21-22. He reminded us that Jesus brought a new framework of thinking to the Jews. Jesus taught us to live according to principles, not legalistic adherence to the Law. As a board we need to remember the principles (policies) of Morrison Academy and follow them, but the application of the principles can “pivot”.

The Board members joined together to pray for the four campuses, administration, teachers, staff and students. This was followed by time spent together in the board accountability groups.

The Board members who were present all signed the Statement of Faith. Those not present will sign the Statement of Faith the next time they are with us.

**APPROVAL OF AGENDA AND
CONSENT AGENDA
21-23**

MOTION PREVAILED to approve the agenda and consent agenda in accordance with policy 1435
CONSENT AGENDA, including the following resolutions:

- approval of the May 7, 2021 Board Minutes
- Acceptance of the September 7, 2021 Finance Committee Minutes, including the

- 2020-2021 Audited Financial Report
- Acceptance of the September 7, 2021 Governance Committee Minutes, including the following Policy changes.
 - Policy 3400 Expatriate Employee Benefits (deletion)
 - Policy 3410 National Employee Benefits (deletion)
 - Policy 2031 System Administrative Council SAC
 - Policy 4402 Reserve Accounts
 - Policy 3611 Qualifications for the Superintendent
 - Policy 3613 Superintendent - Responsibilities and Duties
 - Policy 2011 Organizational Chart
- Acceptance of the Administrative Report as presented
- Acceptance of the SIP Strategies and SAC Meeting Notes (for August 18, 2021 and September 15, 2021)

**APPROVAL OF
2021-22 BOARD GOALS
21-24**

MOTION PREVAILED to approve the revision of the 2021-22 Board Goals as follows:

I. Prepare and Promote a Smooth transition in the superintendent role

- A. Promote, Support, and Encourage New Superintendent, Julie. Develop a Trusting Relationship with Julie from the very start.
- B. Board Retreat October 6 - 8 Sun Moon Lake with Dan Egeler speaking about school ethos and promoting truth and hospitality on our campuses for the sake of Christ.

II. Strategic Planning for Mission Sustainability

- A. Strategic Planning in the area of changing political climate in the greater sphere of China - continue Strategic Contingency Task Force
- B. Strategic Contingency Task Force - Board send document to the members meeting by March 2022

III. Develop Christian Community

- A. Receptions on each campus to welcome Julie as superintendent.
- B. Attend special activities or programs on each campus.

IV. Professional Learning Sessions at each Board Meeting throughout the year.

**APPROVAL OF
AUTHORIZING A CONTRACT
WITH AN ARCHITECTURAL
FIRM FOR MAC HIGH SCHOOL
REBUILDING
21-25**

MOTION PREVAILED to approve the allocation of funds to hire an architectural firm to produce drawings for the Taichung Campus High School rebuilding.

**APPROVAL OF
TAICHUNG #14
REDEVELOPMENT LAND
EXCHANGE
21-26**

MOTION PREVAILED to approve deletion of the 6 following land lots: Ren-He Section #1450-1 #1453 #1453-5 #1698-1 #1156-2 #1304-4 and the addition of the following land lots: Ren-Ping Section #0007 #0008 #0010

**APPROVAL OF
UPDATE PROPERTY LIST
21-27**

MOTION PREVAILED to approve the revised property list by deleting the Taipei Evangelical Building 中正區福和段一小段#1982 建號 and adding the sales proceeds in bank savings.

**APPROVAL OF MAT SCHOOL
CHARTER
21-28**

MOTION PREVAILED to approve the MAT School Charter as attached.

**APPROVAL OF POLICY 3300
PHILOSOPHY OF
COMPENSATION
21-29**

MOTION PREVAILED to approve changes to Policy 3300 Philosophy of Compensation as attached.

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Discussed and reviewed the Board Retreat.

The meeting was closed in prayer at 1:35pm by Will McKelleher.

Respectfully Submitted,

Rob Riley
Board Secretary

<p>Finance (9am)/Governance (1pm) Committee Meeting dates at TBM:</p> <ul style="list-style-type: none">● September 7, 2021● November 19, 2021● February 22, 2022● April 12, 2022 <p>Lunch provided at noon</p>	<p>Full Board Meeting dates and locations:</p> <ul style="list-style-type: none">● October 8, 2021 - Taichung Support Services● December 7, 2021 - Taipei● March 1, 2022 - Kaohsiung● May 6, 2022 - ChiaYi/Taichung <p>Board retreat: October 6 - 8</p>
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