

Morrison Academy

Prefield Orientation

Guidebook Part 1 | Before you Go

Welcome to the Morrison Family.

As God leads you into the next chapter of your faith journey, it is my privilege to assist you with your transition.



Because transitions are a process and not an event, Morrison wants to support you by providing a Pre-Field Orientation. During this time, you'll have space to process and bond with fellow co-workers, learn about your TCK students, gain survival Chinese speaking skills that will help you to be a more effective cross-cultural communicator, learn how you fit into the transition model, and receive training that will prepare you to teach in a Christian school. We're in this together, living out our faith daily and all for God's glory. I can't wait to see you in July!

Alicia Edwards I 艾麗暇 Director of Human Services Admissions Coordinator, Taichung

Use this guidebook to accompany the two videos that you have been sent.

Video 1 Introduction



About Jerry Jones

Jerry is a cross-cultural trainer, coach, and transition specialist who has worked with hundreds of international school educators as they adjust into and out of their assignments. He is one of the lead trainers for the Association of Christian School's (ACSI) Prefield Orientation which happens every year in Houghton, New York (except when there is a global pandemic) He lives with his wife and two children in Qingdao, China.

BUILD YOUR PROCESSING TOOLBOX

As you watch the "Before You Go" video come prepared with the standard tools.







ALSO - Work through the next step to determine what OTHER TOOLS you should put into your toolbox.

WHAT KIND OF PROCESSOR ARE YOU?

Which of these best describes how you process? Choose all that apply.

VERBAL	JOURNAL
VISUAL	INTERNAL
SPREADSHEET	WHITEBOARD
LISTS	NATURE

Based on what you know about how you best process information, plans etc., what TOOLS should you use and prepare for your new role? Make a list and gather them before you watch the next video.

Video 2 **BEFORE YOU GO**



RECONCILIATION AFFIRMATION FAREWELL THINK AHEAD/DESTINATION

RECONCILITATION

"Reconciliation is critical because your issues can fly."

BUILD YOUR RECONCILIATION PLAN

Spend some time processing who you may need to seek reconciliation with and how you will go about that.

WHO? are the people that you are going to pursue reconciliation with?	when? are you going to connect? Set a date and a time	HOW? Make some notes. What is the issue? How are you going to approach it? What are your expectations?

Get specific about TIMES. Get any necessary meetings on your calendar and DO RECONCILIATION first whenever possible so you can save your best time for the good stuff.

AFFIRMATION

RANK YOUR RELATIONSHIPS

"Your best time should be reserved for your best people"

Who comes to mind when you think about these relational categories?

LIFERS? People you expect to maintain connection with for life. **CORE GROUP?** People you've connected with the most. FRIENDS? **COLLEAGUES? ACQUAINTANCES?**

BUILD YOUR AFFIRMATION PLAN

Process your steps for affirming your people.

WHO? Do you want to affirm?	WHAT? Do you want them to know? Get specific x3	HOW? Are you going to let them know?	WHEN? Date and time.	

FAREWELLBUILD YOUR AFFIRMATION PLAN

List the people, places, pets and possessions that you want to bid farewell to. Get those events on your calendar. If you have children be sure to include them in the conversation.

PEOPLE	PLACES	PETS	POSESSIONS

THINK AHEAD BUILD YOUR THINK AHEAD PLAN

Choose your think ahead time

Set aside one, quality hour (to start with) to focus devoted attention to your life after you arrive in your new location

Take it out of the swirl

Make a list of looming questions that you would like to have answered. Then consider who the most likely person to answer those questions would be. Once you have your list, start making those connections.

QUESTION	KEY PERSON

ROCK, PAPER, SCISSORS

WHAT ARE YOUR ROCKS?

What doesn't change even when it feels like everything else is?

Make a list. Think through these areas and add your own.

ROUTINES	DISCIPLINE	MUSIC/ART
TRADITIONS	OBJECTS/ITEMS	PEOPLE
HABITS	PICTURES	VALUES
EXERCISE	FAITH	HOBBIES

HOW WILL YOU TELL YOUR STORY?

Through this time of disruption, how will you maintain the telling of your story? Give some thought to how you can apply intentionality.

JOURNALING? BOARDING PASSES?

BLOGGING? COLLECTIONS?

PICTURES? SCRAPBOOKING?

REPETITION? SOCIAL MEDIA?

STARBUCKS MUGS? SOUVENEIRS?

FRIDGE MAGNETS? OTHER IDEAS?

HOW WILL YOU SIMPLIFY YOUR LIFE IN THE COMING YEAR?

Consider the following questions.

What routines can you set in place that will give your more space?

What will you say "NO" to that you might be tempted to say "yes" to?

What can you eliminate?

What can you automate?

What can you delegate?