

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

January 16, 2017 (9:00 a.m.)
Taichung

Trustees present: Mark Dinnage
Peter Dodd
Kevin Kimble
Beverly McCrary
Barry Owen
Rob Riley
Isomi Saito
Joseph Swanson

Associate Trustees present: Will McKelleher
Ruth Ullstrom

Consultant present: Alicia Edwards

Others present: Tim McGill
Matt Sawatzky
Julie Heinsman
Seppie Myburgh
Doug Bradburn
Missy Basnett

Last Action: 16-37

Will McKelleher shared the passage from Jeremiah 18 regarding willingness to be molded by God. Will gave everyone a small lump of playdough to shape into something that represents what each person would like to see the Lord do in their lives this year. He then led the Board in a time of prayer for the three campuses and other ministry requests.

**APPROVAL OF AGENDA AND
CONSENT AGENDA
17-1**

MOTION PREVAILED to approve the agenda and consent agenda, including the following resolutions:

- approval of the Dec. 5th, 2016 Board Minutes
- acceptance of the Jan. 3rd, 2017 Finance Committee Minutes
- acceptance of the Jan. 6th, 2017 Governance Committee Minutes
- acceptance of the Administrative report, as written

- approval of the following policy revisions:
 - 3020 Christian Behavior and Professional Ethics
 - 3110 Employment of Expatriate Personnel
 - 3113 Divorce
 - 3230 Resignation
 - 3240 Dismissal

**APPROVAL OF TUITION AND FEE SCHEDULE FOR 2017-18 SCHOOL YEAR
17-2**

MOTION PREVAILED to approve the Tuition and Fee Schedules for all three campuses for 2017-18 school year according to the attached fee schedules in line with Policy #4120.

Tim McGill and Barry Owen updated the Board on facts surrounding a recent staff member resignation. Then, Seppie Myburgh and Doug Bradburn shared how they have been working through school policies and the Biblical perspective of homosexuality. Both were very positive in their assessment of how the discussions have gone.

Also, Seppie was very pleased with the Christmas project and how the community came together to give generously. Doug is very excited about the Professional Learning Communities that have been formed this year.

**APPROVAL OF POLICY #4320 TUITION AND FEES POLICY
17-5**

MOTION PREVAILED to approve changes to Policy #4320 as stated in the addendum.

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The Board discussed ways Morrison Academy can help a Taiwan Christian school network that is forming in Kaohsiung. It was proposed that Morrison Academy second .7 FTE to help this Christian School network for one year which could be extended for an additional year after demonstrating progress. It was decided to discuss this further at the Kaohsiung meeting in March and invite Dolly Lu to share more information.

Trustee Meeting Evaluation

- Will's devotional went particularly well
- Good continuity and movement forward from last meeting's discussions

Board Goals - 2016-17

1. Mission Drift

Read "Mission Drift," and assess our past performance regarding maintaining focus on our mission, and use generative thinking to develop a framework that insures the board is moving in a long-term, sustainable direction.

2. Member Care

Develop the philosophy, definition, boundaries, policies and procedures for member care.

3. Caring Community

Monitor and evaluate the development of Morrison's caring communities and the continuing spiritual ethos of our campuses.

The meeting was closed in prayer at 1:55 by Ruth Ullstrom.

Respectfully Submitted,

Mark Dinnage
Board Secretary

4320 TUITION AND FEES

Those receiving a Morrison provided service are expected to pay a fair share of the real cost of the service provided. The Board of Trustees may authorize a subsidy of a specific program or service deemed important to fulfill the purpose and vision of the school. Resale, auxiliary services, and instructional programs not covered by tuition are to be self-supporting. All tuition and fees generated by any school or department are considered part of the Morrison Academy operating budget and are to be reflected therein.

Registration, entrance fees, building fees, tuition, dormitory fees, and Learning Needs (LN) and English Language Learner (ELL) instruction fees, as well as the authorization to collect revenue, will be established by the Board of Trustees in conjunction with the annual budget approval process. Revenue projections shall be based on realistic enrollment estimates.

ELL and LN programs are not covered by tuition. A fee shall be charged to the parents of an individual identified as an ELL or a LN student. (See **Policy #5240 LEARNING NEEDS PROGRAM** and **Policy #5250 ENGLISH LANGUAGE LEARNERS**) ELL instructional fees shall cover personnel costs. In order to assist missionaries, Morrison Academy may maintain a system-wide LN service deficit that shall not exceed ~~65%~~ **50%** of the program's personnel ~~salary and cash benefits~~ costs. ~~By the 2016-17 school year, should the deficit exceed 50% of the system-wide LN personnel costs, the Director of Finance shall report this to the Board detailing the reasons and the measures being taken to meet the 50% deficit limit.~~

User fees are fees other than the Board established fees and shall be established by the Director of Finance and reported to the Finance Committee. User fees for facility rental shall be set in accordance with current market value and shall reflect the full cost of facility operations and depreciation. Discounts or waivers may be established for Christian missions and churches by the Director of Finance. Discounted facility user fees shall cover the full cost of operations, excluding depreciation. Discounts shall not exceed the following:

- Local church group - 30%,
- Mission group - 40%,
- Inter-mission group - 50%.

Any exception to the above discounts shall be reported to the Finance Committee.



馬禮遜學校
MORRISON
ACADEMY
 JOHN 8:32

TUITION AND FINANCIAL INFORMATION FOR THE 2017-18 ACADEMIC YEAR

TAIPEI CAMPUS

TUITION AND FEES	ELEMENTARY GRADES K-5	MIDDLE GRADES 6-8	SECONDARY GRADES 9-12
♦REGISTRATION FEE (Annual fee)	NT 30,000	NT 30,000	NT 30,000
♦TUITION (Per semester)	NT 188,500	NT 206,000	NT 231,750
♦BUILDING FEE (Per semester)	NT 17,500	NT 17,500	NT 17,500

KAOHSIUNG CAMPUS

TUITION AND FEES	ELEMENTARY GRADES K-5	MIDDLE GRADES 6-8	SECONDARY GRADES 9-12
♦REGISTRATION FEE (Annual fee)	NT 30,000	NT 30,000	NT 30,000
♦TUITION (Per semester)	NT 182,250	NT 199,250	NT 224,000
♦BUILDING FEE (Per semester)	NT 17,500	NT 17,500	NT 17,500

TAICHUNG CAMPUS

TUITION AND FEES	ELEMENTARY GRADES K-5	MIDDLE GRADES 6-8	SECONDARY GRADES 9-12
♦REGISTRATION FEE (Annual fee)	NT 30,000	NT 30,000	NT 30,000
♦TUITION (Per semester)	NT 184,750	NT 202,000	NT 227,250
♦BUILDING FEE (Per semester)	NT 30,000	NT 30,000	NT 30,000