



**MA System-wide**

Effective July 1, 2018

**INSTRUCTIONAL HOURLY RATES**

	NT\$ per HOUR	Certified (1.10)	NT\$ per day	Certified (1.10)
Substitute Teacher (1 to 3 days)	330	365	2,000	2,200
Substitute Teacher (4 to 20 days consecutive days)	380	420	2,300	2,530
Substitute Teacher (more than 20 consecutive days)	410	450	2,500	2,750
Survival Chinese Teacher	400	440		
Curriculum Writer	400	440		

Instructional Temporary Workers who have a current teacher certificate receive 1.10 times the regular rate  
 For substitute teachers, an hour is equivalent to a 45-minute period.

**ATHLETIC and SWIMMING POOL SUPPORT STAFF**

Lifeguard Pay Rates	NT\$ per HOUR	
9th grader	160	
10th grader	170	
11th grader	180	
12th grader	200	
H.S. graduate to age 22	220	
Adult (22 and over)	280	
When working as Head Lifeguard (regardless of age)	additional 20	
Teaching Swimming Lessons - SAI Certified Instructor	220	
Other Athletic Duties	NT\$ per HOUR	Per GAME
FirstAid at games (RN or EMT)	300	
Fitness Room Monitor	150	
Scoreboard / Timekeeper		150-250
Student Referee		200-500
Adult Referee		500-1,500

**ADMINISTRATIVE AND SUPPORT STAFF**

	NT\$ per HOUR
Teacher's Aide	300
Substitute Library Assistant	300
Substitute Office Staff	300
Summer Conference Coordinator (pre-arranged time)	300
Summer Administration (pre-arranged time, per Proc#516)	400
Admissions Tester	400
Cook/Janitor/ Gate Guard- if non-contracted and an adult	200-250
Substitute Gate Guard-(for CNY break)	schedule below

**UNDESIGNATED DUTIES**

Worker's Grade (end of school yr = next grade) / Age	NT\$ per HOUR
9th grader	150
10th grader	160
11th grader	170
12th grader	190
H.S. graduate to age 22	220
Adult (age 22 and over)	280

Prepared in accordance with Morrison Academy's administrative procedure #511