



MA System-wide

Effective June 1, 2020

INSTRUCTIONAL HOURLY RATES

	NT/ 45-min period	Certified (1.10)	NT\$ per day	Certified (1.10)
Substitute Teacher (1 to 3 consecutive days)	330	365	2,000	2,200
Substitute Teacher (4 and more consecutive days, pre-planned)	380	420	2,300	2,530

Instructional Temporary Workers who have a current teacher certificate receive 1.10 times the regular rate

An hour is equivalent to a 45-minute period. For other time periods, calculate NT7.333 per minute x number of instructional minutes for the non certified rate

(For example, an 80-min block period is NT7.333 x 80 = NT587; certified NT646)

ATHLETIC and SWIMMING POOL SUPPORT STAFF

Lifeguard Pay Rates (effective May 1, 2019)	NT\$ per HOUR
9th & 10th grader	200
11th grader	220
12th grader	240
H.S. graduate to age 22	260
Adult (22 and older)	300
When working as Head Lifeguard (regardless of age)	additional 20
Teaching Swimming Lessons - SAI Certified Instructor -- Student	260
-- H.S. grad to age 22	280
-- Adult (22 and older)	330

Other Athletic Duties	NT\$ per HOUR	Per GAME
FirstAid at games (RN or EMT)	320	
Fitness Room Monitor	180	
Scoreboard / Timekeeper		150-250
Student Referee		200-500
Adult Referee		500-1,500

ADMINISTRATIVE AND SUPPORT STAFF

	NT\$ per HOUR
Teacher's Aide	330
Substitute Library Assistant	330
Substitute Office Staff	330
Summer Conference Coordinator (pre-arranged time)	330
Summer Administration (pre-arranged time, per Proc#516)	400
Admissions Tester	400
Cook/Janitor/ Gate Guard- if non-contractedd and an adult	200-250
Substitute Gate Guard-(for CNY break)	schedule below

UNDESIGNATED DUTIES

Worker's Grade (end of school yr = next grade) / Age	NT\$ per HOUR
9th & 10th grader	180
11th grader	190
12th grader	200
H.S. graduate to age 22	240
Adult (age 22 and over)	300

Prepared in accordance with Morrison Academy's administrative procedure #511