

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES
MINUTES**

November 16, 2010 (9:30 a.m.)
Conference Room, Bethany Campus

Trustees present: Don Bettinger
Mark McCrary
Laura Spinella
Barry Owen
Melody Penney
IMB Designee (via ooVoo)
Ginann Franklin (via ooVoo)

Associate Trustees present: Jim Andrews
Young Choi
David Eastwood
Alicia Edwards

Others present: Tim McGill
Michele Law
Matt Strange
Uwe Maurer
Bruce Moore

Last Action: **10-34**

Laura Spinella led Trustees in a devotion and prayer time.
Don Bettinger, on behalf of the Board, thanked Laura Spinella for her 12 years of service as a Trustee for Morrison Academy.

**APPROVAL OF AGENDA
10-35**

MOTION PREVAILED to approve the agenda.

**APPROVAL OF MINUTES
10-36**

MOTION PREVAILED to approve the minutes of September 7, 2010.

Administrative Reports

Uwe Maurer reported on the progress being made with the Mandarin program and shared about Bethany's Christian Service Learning opportunities. Paul Cablish and Tim Gillette are working together on the Christian Service Learning outreaches for the Bethany campus. Uwe shared about the upcoming Christmas Market on December 3-4, 2010. This year, they are being more intentional at having an evangelistic focus and inviting the community to share in this event.

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Tim McGill reported on the School Wide Appraisal System in accordance with Policy #1170 POSITION STATEMENT ALIGNMENT. He reported the extent to which different constituencies perceive Morrison Academy is reaching the Core Values, VFOLs, and Purpose Statement. The survey results were all positive.

In accordance to Policy #5205 ENROLLMENT LIMITATIONS, Tim reported the MK Ratio Report about the Christ-centered culture in the Middle Schools on each of the Campuses. After hearing this report, the Board assigned the Finance Committee to survey mission leaders regarding their future strategies for the Pingtung, Tainan and Kaohsiung Counties. No further action was suggested.

Michele Law reported that at the end of September 2010 total income was 56% of the budget, which was higher than last year's benchmark of 52%. The total expense was 23% of budget, which was lower than last year's benchmark of 25%. Enrollment is 886, which is 50 students or 6.1% above the budgeted enrollment 816. The total construction loans balance as of October 27, 2010 was about NT80 million. The NT15 million remaining balance of the bank loan is scheduled to be completely repaid by December 31, 2010.

Finance Committee

Barry Owen reported from Finance Committee. The Finance Committee reviewed Policy #4288 ROBERT MORRISON SCHOLARSHIP.

Leadership Committee

Alicia Edwards reported from the Leadership Committee. The Leadership Committee invited Seppie Myburgh to share with the Board his Philosophy of Education and his vision for Christian Service Learning.

**APPROVAL OF PRINCIPAL FOR
THE BETHANY CAMPUS
10-38**

MOTION PREVAILED for the Morrison Academy Board of Trustees to invite Seppie Myburgh to be the Principal of the Bethany Campus beginning July 1, 2011.

Policy Committee

Melody Penney reported from the Policy Committee.

**APPROVAL OF THE VISION
STATEMENT
10-39**

MOTION PREVAILED to approve the vision statement as a first and second reading.

**APPROVAL OF CONSISTENT
STANDARDS FOR THE SCHOOL'S
NAME
10-40**

MOTION PREVAILED to revise all policies to maintain consistent standards for Morrison Academy's name, which shall be Morrison Academy. This includes the Philosophy Statement, Policy #2005 SCHOOL NAME, and #3020 CHRISTIAN BEHAVIOR AND PROFESSIONAL ETHICS.

The following policies were accepted as a first reading:

- #2011 ORGANIZATIONAL CHART
- #1510 FORMULATION OF POLICY
- #1540 POSITION STATEMENTS
- #1110 QUALIFICATIONS OF INDIVIDUAL TRUSTEES
- #1140 REMOVAL OF A TRUSTEE
- #1150 REPLACEMENT OF A TRUSTEE
- #5210 ADMISSION PRIORITIES
- #5240 SPECIAL NEEDS STUDENTS
- #5251 CONTINUING ENROLLMENT

New Business

Trustees reviewed the 2010/2011 Board of Trustee Goals and discussed the progress towards meeting these goals.

1. Discuss & update policies related to Trustee Responsibilities.
2. Evaluate policy in light of the Child Safety Protection Network standards.
3. Adopt a system-wide strategic financial plan.
4. Cultivate relationships between the Board of Trustees and Morrison Staff.
5. Investigate opportunities to network with other mission-minded schools in Asia to share resources and information.

Trustee Evaluation

Don Bettinger led the Trustees through a few questions to assist in the evaluating process. Trustees spent time discussing the need to focus more on articulating the vision for the future.

The meeting closed in prayer at 2:35 p.m.

Respectfully Submitted,

Alicia Edwards
Board Secretary